

2025 Law Clerk Qualification Matrix District of Minnesota (Minneapolis/St. Paul)

JSP 11 Qualifications: \$80,609		JSP 12 Qualifications: \$96,616	
<ul style="list-style-type: none"> • JD degree 		<ul style="list-style-type: none"> • One year of legal work experience and bar admission 	
JSP 13 Qualifications: \$114,890		JSP 14 Qualifications: \$135,765	
<ul style="list-style-type: none"> • Two years of legal work experience and bar admission. 		<ul style="list-style-type: none"> • Three years of legal work experience and bar admission. • And at least two years of the credited experience as a federal elbow law clerk.* • A judge is limited to one law clerk at JSP 14 in their chambers. 	
Additional Details in the Federal Law Clerk System			
<p>All law clerks are assumed to be exempt from coverage under the Leave Act at the time of their appointment, unless the Judge submits a leave status form placing the law clerk under the Leave Act.</p> <ul style="list-style-type: none"> • Individual law clerks in the same office may or may not be covered under the Leave Act. • Only those clerks appointed under the Leave Act will accrue annual and sick leave. 			
<p>Term Employees are eligible for the following benefits:</p> <ul style="list-style-type: none"> • <u>Federal Employees Health Benefits</u> • <u>Federal Employees Group Life Insurance Program</u> • <u>Federal Employees Dental and Vision Insurance Program</u> • <u>Flexible Benefit Program</u> • <u>Commuter Benefits Program</u> • <u>Long-Term Care Insurance</u> 		<p>Career Employees (appointed for 4 years or longer) are eligible for the following benefits:</p> <ul style="list-style-type: none"> • <u>Federal Employees Health Benefits</u> • <u>Federal Employees Group Life Insurance Program</u> • <u>Federal Employees Dental and Vision Insurance Program</u> • <u>Flexible Benefit Program</u> • <u>Commuter Benefits Program</u> • <u>Long-Term Care Insurance</u> • <u>Federal Employees Retirement System (FERS)</u> • <u>Thrift Savings Plan</u> 	

*Qualifying legal work experience is experience in a court unit or federal public defender organization within the federal judiciary for which a Juris Doctor and membership of the bar of a state, territory, or federal court of general jurisdiction is a minimum qualification requirement, or as a Supreme Court Fellow. See Guide to Judiciary Policy, Vol. 12, Appx. 5F for more information.