

2024 Law Clerk Qualification Matrix District of Minnesota (Minneapolis/St. Paul)	
JSP 11 Qualifications: \$78,969 <ul style="list-style-type: none"> • JD degree 	JSP 12 Qualifications: \$94,652 <ul style="list-style-type: none"> • One year of legal work experience and bar admission
JSP 13 Qualifications: \$112,553 <ul style="list-style-type: none"> • Two years of legal work experience and bar admission. 	JSP 14 Qualifications: \$133,004 <ul style="list-style-type: none"> • Three years of legal work experience and bar admission. • And at least two years of the credited experience as a federal elbow law clerk.* • A judge is limited to one law clerk at JSP 14 in their chambers.
*Salary rates listed are based on a full-time position	
Additional Details in the Federal Law Clerk System	
<p>All law clerks are assumed to be exempt from coverage under the Leave Act at the time of their appointment, unless the Judge submits a leave status form placing the law clerk under the Leave Act.</p> <ul style="list-style-type: none"> • Individual law clerks in the same office may or may not be covered under the Leave Act. • Only those clerks appointed under the Leave Act will accrue annual and sick leave. 	
Term Employees are eligible for the following benefits: <ul style="list-style-type: none"> • <u>Federal Employees Health Benefits</u> • <u>Federal Employees Group Life Insurance Program</u> • <u>Federal Employees Dental and Vision Insurance Program</u> • <u>Flexible Benefit Program</u> • <u>Commuter Benefits Program</u> • <u>Long-Term Care Insurance</u> 	Career Employees (appointed for 4 years or longer) are eligible for the following benefits: <ul style="list-style-type: none"> • <u>Federal Employees Health Benefits</u> • <u>Federal Employees Group Life Insurance Program</u> • <u>Federal Employees Dental and Vision Insurance Program</u> • <u>Flexible Benefit Program</u> • <u>Commuter Benefits Program</u> • <u>Long-Term Care Insurance</u> • <u>Federal Employees Retirement System (FERS)</u> • <u>Thrift Savings Plan</u>

*Qualifying legal work experience is experience in a court unit or federal public defender organization within the federal judiciary for which a Juris Doctor and membership of the bar of a state, territory, or federal court of general jurisdiction is a minimum qualification requirement, or as a Supreme Court Fellow. See Guide to Judiciary Policy, Vol. 12, Appx. 5F for more information.